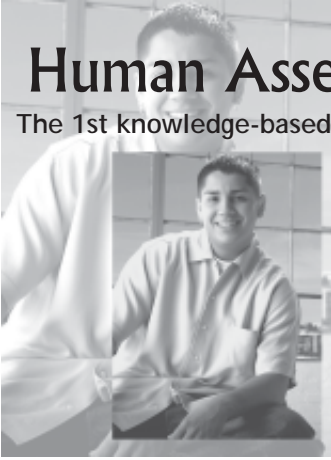


Human Asset Imaging® *Inventory*

The 1st knowledge-based interpersonal skills assessment for front line employees.



Measured Dimensions Include:

Communications

Decision Making/Problem Solving

Ethical Behavior

Interpersonal Behavior

Multiculturalism

Professionalism

Self Management

Social Behavior

The identification and effective utilization of interpersonal skills will attract and sustain new customers, smooth interactions among peer groups and reduce the number of individual, negative management interventions.

Information gained with the Bellewether Human Asset Imaging® *Inventory* can be used to create the high performance environment that feeds your mission and drives your business strategy and cultural objectives.

The Bellewether Human Asset Imaging® *Inventory* is a 128 question, multiple-choice, knowledge-based assessment that provides an appraisal of individual and group interpersonal skill strengths and development needs, based on 8 core dimensions and 32 core competencies.

Unlike other assessments that measure skills, attitudes, perceptions or aptitudes, the Bellewether Human Asset Imaging® *Inventory* evaluates knowledge - a comprehension of what it takes to successfully work alone or in harmony with others.

With this critical information, your organization can more quickly and cost effectively target training dollars and build sustainable development plans.



Turning Personal Potential into Performance

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Core Dimension	Core Competencies
Communication	<ul style="list-style-type: none"> Acquiring and using information Demonstrating active listening skills Expressing ideas in written, verbal and nonverbal ways Responding to and acknowledging other view points
Decision Making/ Problem Solving	<ul style="list-style-type: none"> Creating and maintaining an appropriate support network Demonstrating capacity to effectively use information Giving and receiving direction Giving and receiving feedback
Ethical Behavior	<ul style="list-style-type: none"> Being accountable for self Maintaining confidentiality/personal trustworthiness Promoting workplace policies and procedures Taking responsibility
Interpersonal Behavior	<ul style="list-style-type: none"> Developing positive workplace relationships Getting along with others Managing and resolving conflict Promoting positive teamwork
Multiculturalism	<ul style="list-style-type: none"> Valuing diversity Positively interacting with people of different backgrounds Respecting individual differences Understanding cultural differences in communication styles
Professionalism	<ul style="list-style-type: none"> Dressing appropriately/cleanliness Following through on tasks Maintaining good attendance Using appropriate language
Self Management	<ul style="list-style-type: none"> Actively learning and growing personally Adjusting to change Arriving to work on time Respecting self and others
Social Behavior	<ul style="list-style-type: none"> Acting empathetic toward others Managing emotions Presenting a pleasant attitude Responding with civility