## Leatherman Leadership Questionnaire

With knowledge about HOW to lead, comes behavior of true leadership.

## **Relate . Connect . Influence**



## Measured Dimensions Include:

Assigning Work	Delegating	Conducting Performance Appraisals
Career Counseling	Taking Disciplinary Action	Establishing Performance Standards
Coaching Employees	Handling Emotional Situations	Persuading/Influencing Employees
Oral Communication	Setting Goals and Objectives/	Making Presentations to Employees
Managing Change	Planning with Employees	Problem Solving with Employees
Handling Employee Complaints	Handling Employee Grievances	Conducting Selection Interviews
Dealing with Employee Conflicts	Conducting Employee Meetings	Team Building
Counseling Employees	Giving Positive Feedback	Conducting Termination Interviews
Helping an Employee Make Decisions	Negotiating	Helping an Employee Manage Time

**One-On-One Training** 

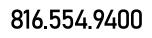
This is the most valid, reliable and comprehensive knowledge based leadership assessment instrument available today. The LLQ uses 339 multiple-choice questions to test whether the participant knows the most effective leadership behaviors in specific leadership dimensions.

The results from this questionnaire can provide valuable insight into an individual's strengths as well as areas where improvement is needed. In addition, group results can help you pinpoint training needs for your organization as a whole as well as measure the improvement produced by that training.

Scoring service includes group summary reports, individual scoring reports and an LLQ Action Planner for each participant. This assessment is appropriate for an executive level professional employee or manager.

All assessments come with a 1-hour individual feedback session for each participant. This is an excellent tool to ensure results of the assessment are understood and can be practically applied toward skill development.





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