

# Leatherman Leadership Questionnaire

With knowledge about HOW to lead, comes behavior of true leadership.

**Relate . Connect . Influence**



## *Measured Dimensions Include:*

Assigning Work

Career Counseling

Coaching Employees

Oral Communication

Managing Change

Handling Employee Complaints

Dealing with Employee Conflicts

Counseling Employees

Helping an Employee Make Decisions

Delegating

Taking Disciplinary Action

Handling Emotional Situations

Setting Goals and Objectives/

Planning with Employees

Handling Employee Grievances

Conducting Employee Meetings

Giving Positive Feedback

Negotiating

Conducting Performance Appraisals

Establishing Performance Standards

Persuading/Influencing Employees

Making Presentations to Employees

Problem Solving with Employees

Conducting Selection Interviews

Team Building

Conducting Termination Interviews

Helping an Employee Manage Time

One-On-One Training

This is the most valid, reliable and comprehensive knowledge based leadership assessment instrument available today. The LLQ uses 339 multiple-choice questions to test whether the participant knows the most effective leadership behaviors in specific leadership dimensions.

The results from this questionnaire can provide valuable insight into an individual's strengths as well as areas where improvement is needed. In addition, group results can help you pinpoint training needs for your organization as a whole as well as measure the improvement produced by that training.

Scoring service includes group summary reports, individual scoring reports and an LLQ Action Planner for each participant. This assessment is appropriate for an executive level professional employee or manager.

All assessments come with a 1-hour individual feedback session for each participant. This is an excellent tool to ensure results of the assessment are understood and can be practically applied toward skill development.



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